| FEBRUARY 20-22 20024 Hyatt Regency Grand Reserve Auge Coco Beach Blvd., Highway 955-1 Rio Grande, Puerto Rico (rear San Juan) RADICLE | <text><text><text><text><text><text><text></text></text></text></text></text></text></text> |
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| Day 1 | Tuesday, February 20, 2024 Registration and Welcome Reception |
| 11:00 am - 9:00 pm | Registration |
| 7:30 pm - 9:00 pm Mirador or Fajardo Jr. Ballroom | Welcome Reception Comments: David J. Burton AICP MCRP, Founder and President, Diverse Manufacturing Supply Chain Alliance (DMSCA), and President, DMSCA Supplier Development Foundation |
| Day 2 | Wednesday, February 21, 2024 "SMM Development Context and Engagement Methodologies" |
| 6:30 am - 7:00 pm | Registration |
| 7:00 am - 8:00 am Farardo Jr. Ballroom | Networking Breakfast |
| 8:00 am - 8:15 am Puerto Rico Room | GENERAL SESSION 1: "Attendee Welcome and Sponsor Appreciation" HOST FOR DAY 1: Monica Armstong Billinger, Director, Global Supplier Diversity and Sustainability, Abbott Opening and Event Objectives David J. Burton AICP MCRP, Founder and President, DMSCA; DMSCA Supplier Development Foundation Sponsor Acknowledgements Angela Alston Jenkins, Vice President for Engagement, DMSCA; Vice President DMSCA Supplier Development Foundation "The U.S. has an opportunity to do more than just get its supply chains back on track, it can prevent future disruptions by fundamentally improving how they operate. The key is to focus on small and midsize businesses that are critical to supply chains, but which typically lag in costly technology investments -particularly enterprise software and advanced manufacturing innovations. The result is a lack of real-time operating connectivity between supply chain partners and their customers, leading to lower efficiency for the entire system. U.S. small and midsize enterprise productivity is a full two-thirds lower than that of larger firms, in part due to their lack of investment in new technology." McKinsey & Co, |

| Puerto Rico Room | Na devetere |
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| | Moderator: David J. Burton AICP MCRP, Founder and President, DMSCA; DMSCA Supplier Development Foundation |
| | Presenter: Amit Sinha, Leader, Business Transformatiomn, Digital Strategy, Supply Chain Manufacturing, Cloud Product Management, Amazon Worldwide Services (AWS) |
| | Overview: Failure to embrace and leverage disruptive technology has ruined many former market leaders, conversely, those that have embraced and leveraged digital transformation to create customer value are leading the pack. Driven by game-changing technologies, the new wave of industrial and economic progress is challenging assumptions, limitations, and mental models of traditional supply chain management. This presentation will provide the larger context and framework for how such technologies advances such as big data and data analytics; machine learning, AI, robotics, and blockchain; synchronized planning and product development; intelligent supply, smart manufacturing, and asset management; connected customer and dynamic fulfillment; workforce, skill changes, and social impact factors are driving supply chain management change and why we must approach supplier development and diversity through different lenses. |
| 9:00 am – 9:45 am Puerto Rico Room | GENERAL SESSION 3: "The DMSCA Corporate Mentoring Program (CMP) Manufacturing Supplier Development System for Development, Digitalization, and Sustainability" |
| | Presenters: David J. Burton AICP MCRP, President/CEO Diverse Manufacturing Supply Chain Alliance Angela Alston Jenkins, Vice President for Engagement, DMSCA; Vice President DMSCA Supplier Development Foundation Overview: In this session, you will learn how the DMSCA Manufacturing Supplier Development Corporate Mentoring Program (CMP) and supporting ecosystem partners are responsive to the need for multination enterprise (MNE) supply chain resiliency. The presentation will focus on (1) a high-level overview of suppliers' digital transformation journey; (2) the three strategies that every small-mid-size manufacturing must develop and data sets generated; (3) the five business process areas upon which suppliers in the CMP to communicate mitigated performance risk; and (5), because engagement is the secret sauce, the DMSCA ten-step SMM engagement playbook. |
| 9:45 am – 10:30 am | Q&A GENERAL SESSION 4: "Implementing Artificial Intelligence and How it's being Used in Warehouse Automation"" |
| | and "The DMSCA Meetup at MODEX" Moderator: Christian Dow, Executive Vice President, Industry Leadership MHI Member Panel Presenters: Rich Trahey, Vice President Sales & Marketing, CONFIGURA Craig Henry, Segment Manager – Intralogistics KAM, Siemens Digital Factory Gasper Gulotta, Director, Software Consultancy, KNAPP North America (invited) Overview: Sustainability has become a global mandate with implementation impacted by two mega terns: The first is recognition that global supply chains have a profound impact on sustainability that requires 'greening' the entire supply chain. The second ID technology-digitalization is artificial intelligence (AI) and 'big data' which have become ubiquitous. These technologies impact every aspect of how companies organize and manage their supply chains and |

GENERAL SESSION 2: *"Impact of AI and Sustainability on Supply Chains and Operations"*

8:15 am – 9:00 am

(MNEs) and small-midsized manufacturers (SMMs) AI is changing manufacturing operations in general and warehousing automation more specifically. Also learn about the DMSCA members meetup at MODEX.

Puerto Rico Room Foyer

 10:45 am – 11:30 am
 GENERAL SESSION 5: "U.S. Department of Energy Programs for Manufacturing and Energy Supply Chains (MESCs)"

 Puerto Rico Room
 (MESCs)"

Moderator:

Marianne Aguiar, Director, Supplier Diversity, International Paper

Presenter:

- Giulia Siccardo, Director, Office of Manufacturing and Energy Supply Chains, U.S. Department of Energy
- Kelly Visconti, Acting Deputy Director, Office of Manufacturing and Energy Supply Chains, U.S. Department of Energy

Overview:

U.S. Department of Energy's Manufacturing and Energy Supply Chains (MESC) office is leading the way in strengthening and securing manufacturing and energy supply chains essential to modernizing America's energy infrastructure and supporting a clean and equitable energy transition. MESC prioritizes promoting innovation across U.S. manufacturing and energy supply chains towards driving the creation of new technological advancements and creating new workforce opportunities. MESC also focuses on supporting and advancing the nation's manufacturing capabilities and energy supply chains. Learn more about how MESC addresses supply chain vulnerabilities and targets opportunities for both small-midsize manufacturers (SMMs) and multinational enterprises (MNEs) for investment through the Biden Administration's Bipartisan Infrastructure Law (BIL) funding, the Inflation Reduction Act (IRA) funding, and the Defense Production Act (DPA). MESC supports \$20 billion in programs that further these goals.

11:30 am - 12:15 pm GENERAL SESSION 6: U.S. Center for Advance Manufacturing (USC4AM) and DMSCA National Collaboration

Puerto Rico Room

10:30 am - 10:45 am

Moderator

 Stacey Weismiller – World Economic Forum, Advanced Manufacturing and Value Chains Initiatives and Community Lead

Presenter:

- Alison Trumble, Director of Programming, US Center for Advanced Manufacturing
- Shree Parikh, Business Development Manager, U.S. Center for Advance Manufacturing

Overview:

The US Center for Advanced Manufacturing works closely with the World Economic Forum (WEF) to drive state, regional, and national initiatives that accelerate and strengthen advanced manufacturing in the US while helping to inform the global manufacturing agenda and harness the power of the people and technology. Learn about how DMSCA and USC4AM are collaborating through a new national MOU to build an ecosystem of SMMs and MNEs that accelerates change to transform manufacturing and serve as an innovative voice for change in advanced manufacturing for the United States.

12:15 pm – 1:00 pm GE Puerto Rico Room Art

GENERAL SESSION 7: CPO and Supply Chain Management Executive Roundtable: "Perspectives on How Artificial Intelligence and Sustainability is Impacting Supplier Performance Alignment and Supply Chain Integration"

Moderator:

Ric Schneider, Vice President, and Chief Procurement Office, Abbott

Roundtable:

Patric Stadtfeld, Vice President, Supply Chain Management, The Americas

| | Weldon Williams, Vice President, Standards & Organizational Excellence, HAVItms Tricia McRoberts, Group VP Strategic Procurement, Partner, Chief, Golden State Foods Raymond Kirton, Senior Director, Vision Franchise, Johnson & Johnson Patrick Diakite, Procurement Executive, Abbott Overview: The building of trust between multinational enterprises and small-midsized manufacturers is essential to the building of resiliency in supply chains between MNEs and SMMs as trading partners. The approaches of MNEs can, however, differ. In this open discussion, MNEs will offer their views and entertain questions regarding their viewpoints. |
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| | viewpoints. |
| 1:00 pm - 2:00 pm Puerto Rico Room Foyer and Puerto Rico Room <i>(add 30 min)</i> | NETWORKING LUNCH |
| 2:00 pm – 2:30 pm Puerto Rico Room | GENERAL SESSION 8: The New DMSCA- Connex Marketplace Moderator: David J. Burton AICP MCRP, Founder and President, DMSCA; DMSCA Supplier Development Foundation |
| | Presenter:Bob Clayton, President, CONNEX Marketplace |
| | Overview: Supplier development should begin with an information source that provides value beyond socio-economic-gender certification and provides value-added performance risk mitigation assurance. DMSCA and CONNEX have entered a national collaboration to provide both DMSCA Corporate and Supplier Members with the most powerful online tool in the U.S. for identifying small-midsize manufacturers with over 160,000 general listings and about 15,000 diverse categories currently used by the National Association of Manufacturers (NAM), 250 State and Regional Organizations, and in 26 states with U.S. Department of Commerce, Manufacturing Extension Program (MEP) centers. Through the new DMSCA-CONNEXUS Marketplace, not only will members be able to identify suppliers, but also those that have differentiated their performance profile via engagement in the DMSCA Corporate Mentoring Program (CMP). Learn how to engage and utilize this new powerful platform. |
| 2:30 pm - 3:30 pm Puerto Rico Room | GENERAL SESSION 9: The Smart Automation Credentialing Alliance (SACA) - Pathway to Economic Development Moderators: • Michael Cook, Director, Global Academic Engagement, Rockwell Automation Presenter: • James Wall, Executive Director, Smart Automation Certification Alliance |
| | Overview: Industry 4.0 technology is rapidly transforming the workplace. As companies increase their use of Ethernet networks and Internet technology, they are connecting more devices, from smart sensors to smartphones, enabling them to reduce downtime and increase quality and productivity. These highly connected systems require new skills in every occupation, which include the ability to interact with software, data, networks, and smart devices. Many certifications are available today that address isolated competencies, from machining to maintenance and IT, but SACA certifications are different. They certify "connected systems" skills that address the integration of these technologies with Industry 4.0 technology. Their vision is to provide highly affordable, accessible certifications that significantly increase the number of individuals who possess the skills represented by these credentials, thereby ensuring that companies have the highly skilled workers needed and prepared to be successful in an Industry 4.0 world. You will learn about SACA and how credentialing also empowers SMMs' economic development outreach to a broader segment of its local community without the limiting restrictions of traditional educational degree requirements. |

| 3:30 pm – 3:45 pm Puerto Rico Room Foyer | PM Energy Break |
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| 3:45 pm – 4:30 pm Puerto Rico Room | GENERAL SESSION 10: The New DMSCA Supplier Development Foundation (DMSCA Foundation) and Local Initiatives Support Corporation (LISC) Supplier Development Fund |
| | Moderator: Akila Hicks, Senior Program Officer Hicks, Local Initiatives Support Corporation (LISC) |
| | Presenter: Steve Hall, Vice President - LISC Economic Development and Small Business Lending |
| | Overview: Both the LISC and the DMSCA Foundation are committed to leveraging both Multinational Enterprises (MNEs) and Small-Midsize Manufacturers (SMMs) development as catalytic agents to foster community and workforce development – especially in communities in which minority SMMs operate and impact. Realizing measurable economic impact, however, will require SMMs with the capabilities and scale. LISC and the DMSCA Foundation are, thus, collaborating to create a program fund aimed to providing financial support (debt and/or equity) to selected and qualified minority SMMs that are both committed to development for engagement in Industry 4.0 and ESG-driven supply chains and commensurate workforce development and training. Learn about this new and exciting initiative at ACCELERATE2024 and how you could benefit. |
| 4:35 pm – 5:10 pm Puerto Rico Room | GENERAL SESSION 11: "Expanding Minority Manufacturing Capacity Though Acquisition" |
| | Moderator: Claudell Germaine, President, Walker Supply Chain Management |
| | Presenters:Frantz Alphonse, Senior Managing Director, Ariel Alternatives |
| | Overview: Ariel Alternatives' Project Black Fund "seeks to invest in middle-market companies that may not currently be minority-owned, as well as existing Black- or Latino/a-owned businesses, with \$100 million plus in revenue. These companies are expected to be transformed into certified minority business enterprises of scale that can serve as Tier 1 suppliers to the Fortune 500. Ariel Alternatives aims to forge partnerships between its network of the world's largest corporations and its portfolio companies and plans to pursue 6-10 middle-market platform companies focused in such predominately on high-margin sectors that fulfill corporate procurement needs: healthcare, industrial, media and marketing, manufacturing and packaging, technology, as well as transportation and logistics. In most cases, targeted companies would give up equity. |
| 6:30 pm - 7:30 pm Puerto Rico Room Foyer | NETWORKING RECEPTION – All Attendees |
| 7:30 pm- 9:00 pm Puerto Rico Room | Recognition Dinner and Presentation |
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| Day 3 | Thursday, February 22, 2024 "SMM Development, Digitalization, and Sustainability Solutions, Supplier Case Studies, HBCU Student Feedback" |
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| 8:00 am – 10:00 am Puerto Rico Room Foyer | Registration |
| 6:30 am - 8:00 am Fajardo Jr. Ballroom | Breakfast |
| | HOST FOR DAY 2: Debra Voss, Senior Director, Supply Chain and Diversity, HAVI tms |
| 8:00 am – 8:30 am Puerto Rico Room | GENERAL SESSION 12: "How Generative AI Will Impact Manufacturing Supplier Development and The Revolutionary Quantum Leap of Quantum Computing" |
| | Moderator: Misty Bryant, Strategic Sourcing Director, Golden State Foods |
| | Presenter: |
| | Gregory W. Ramsey, PhD, Associate Professor, Information Science & Systems, Earl Graves School of Business & Management, Morgan State University |
| | Overview: |
| | A match made in tech heaven? When quantum computing and generative AI converge, magic happens. Quantum, with its incredible processing power, can drastically reduce the time required for generative AI models to learn, evolve, and create. This forward-thinking session will underscore why companies should not delay in assessing the potential value at stake for their company. Technology and its adoption are moving too fast. For example, the public-facing version of ChatGPT reached one hundred million users in just two months, making it the fastest-growing app ever. McKinsey's research finds that generative AI can increase worker productivity across industries, adding up to rillion in value globally from the adoption of specific use cases and the myriad ways workers can use the technology in everyday activities. For now, companies that do not figure out Generative AI may quickly find themselves trailing behind competitors at exponential rates. As change and disruption become the norm, the next question is: What will Quantum do to efficiency and effectiveness? Learn how in this thought-provoking session. |
| 8:30 am - 9:15 am Puerto Rico Room | GENERAL SESSION 13: DMSCA CMP Supplier Technology Enablement Strategy Update (AMG Engineering) "The Smart Industry Readiness Index and SMM Member's Transformation Journey" |
| | Moderator |
| | Robyn Best, Sourcing Manager, Janssen Supply, Johnson & Johnson |
| | Presenter: Ted Gary, President, AMG Engineering |
| | Overview: AMG Engineering is a DMSCA Case Study Supplier that has committed organizational time and resources for digitalization transformation through DMSCA Ecosystem Partner TUV-SUD and a grant from DMSCA Corporate Member, Johnson & Johnson. As a model for other SMMs. This presentation will provide a stage-by-stage overview of the transformation process in addresses the components of Process (<i>Operations, Supply Chain, Product Lifecycle</i>); Technology (<i>Automation, Connectivity, Intelligence</i>), and Organization (<i>Talent Readiness, Structure & Management</i>) integral to DMSCA adopted Smart Industry Readiness Index (SIRI). |
| 9:15 am – 10:00 am Puerto Rico Room | GENERAL SESSION 14: "Assessing Carbon Emissions Scope 3 Risk in the Supply Chain" Moderator: |
| | Aron Khrony, Director, Supplier Diversity, Medtronic |
| | Presenter: Court Ellis, Analyst, Sales, Global Markets, BMO Radicle |

| | Overview: The number of corporations and organizations filing Environmental, Social, and Governance (ESG) reports has exploded over the last few years. More than 90% of S&P 500 companies now publish ESG reports. Among the largest 250 companies, 64% acknowledged climate and 49% acknowledged social elements as a risk to their business. Controlling greenhouse gas emissions (GHG) is a key element for stopping and/or reversing the negative impact of GHG and most MNEs have established Net Zero GHF goals by 2050. Learn more about the three reporting categories Scope 1 (from assets owned or controlled by a corporation); Scope 2 (a corporation's purchased energy); and Scope 3 (emissions generated from assets owned by a corporation's suppliers, investments, and customers) has become ground zero and why suppliers must be proactive in order to sustain alignment with MNE business goals and mandates. This session will address proactive solutions. |
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| 10:00 am – 10:15 am Puerto Rico Room Foyer | AM Energy Break |
| 10:15 am – 11:30 am Puerto Rico Room | GENERAL SESSION 15: MBES Driving Tangible Solutions for Impact on Environmental and Energy ESG Moderator: Evan Arrindell, WIT Logistics, a Walker Supply Chain Management Company Overview: Supplier Enabled Innovation (SEI) is priceless when it can improve MNE's bottom-line. This session will feature selected MBEs that are driving tangible impact on the environment and energy in ESG in such areas as renewable energy, sustainable agriculture, and eco-friendly products. In this lightning round session six (6) MBEs will summarize their products and/or services. Panelist: Hess Advanced Solutions (<i>water conservation and other technologies</i>) Dunamis Energy (<i>intelligent electric vehicle charging solutions</i>) OpConnect (<i>advanced energy management software charging-as-a service</i>) Media Partner (<i>energy management</i>) Climate Finance Fund (<i>climate finance</i>) Kiverdi (<i>energy systems management</i>) |
| 11:30 am – 12:15 pm Puerto Rico Room | GENERAL SESSION 16: Council of Supply Chain Management Professionals (CSCMP) and DMSCA HBCU Hub Moderator: Daniel Stanton, CEO, Mr. Supply Chain Presenters: Mark S. Baxa, CSCMP President & CEO Angela Alston Jenkins, Vice President for Engagement, DMSCA; Vice President DMSCA Supplier Development Foundation Overview: As part of the national Partnering MOU, CSCMP and the DMSCA Supplier Development Foundation are collaborating to access HBCU supply chain management, industrial engineering, and information systems students to access them to the CSCMP "Mentor Loop" program to access HBCU students to mentors in area disciplines unique to their interest for "elevating supply chain careers" and host an HBCU Student "meetup" at |

about both CSCMP programs and initiatives that serve the broader needs of SMMs and HBCU students.

the SCSMP EDGE Conference on September 20 - October 2, 2024 in Nashville, TN. The audience will learn more

12:15 pm - 12:45 pm
Puerto Rico RoomGENERAL SESSION 17: The MBDA Small-Midsize Manufacturers (SMM) Consortium Georgia AI Advance
Manufacturing (AIM) Pilot Project

| | Moderator: TBD |
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| | Presenters: Donna M. Ennis, C.P.F. Director, Community Engagement and Program Development, Co-Director, Georgia Artificial Intelligence in Manufacturing (Georgia AIM), Operator Representative, Georgia MBDA Business Center, and SE MBDA Business Growth Hub |
| | TBD (Co-Director or GA MEP) |
| | Overview : As a model for other states, a grant from the U.S. Economic Development Administration (EDA), Georgia is facilitating that it reaching all Georgia residents — including rural residents, women, Black, Indigenous, and People of Color (BIPOC), those living with disabilities, and veterans, groups historically underrepresented in manufacturing to engage in Industry 4.0 workforce. The grant also supports efforts to reach students in grades K-12, technical colleges, and four-year universities, as well as Georgians without a college degree. Through innovation, collaboration, education, and participation, Georgia AIM provides the tools and knowledge to empower all communities to fully participate in a diverse AI manufacturing workforce. |
| 1:00 pm – 2:30 pm Puerto Rico Room | NETWORKING LUNCH: GENERAL SESSION 18: "Quantitative Measurement Manufacturing Supplier Economic Impact" |
| | Moderator: |
| | Monica Armstong-Billinger, Director, Global Supplier Diversity and Sustainability Presenter: Geoffrey Crawley, Vice President, Diversified Synergies |
| | Discussion: |
| | Real Economic Impact is not just a conversation. DMSCA utilizes IMPLAN software to gauge the economic impact of minority manufacturers in the communities in which they operate. IMPLAN utilizes an economic modeling technique called Input-Output analysis. Input-Output (I-O) modeling is based on the work of Nobel Prize winner Wassily Leontief. The foundational concept is that all industries, households, and government in the economy are connected through buy-sell relationships; therefore, a given economic activity supports a ripple of additional economic activity throughout the economy. IMPLAN's I-O modeling system uses annual, regional data to map these buy-sell relationships so users can predict how specific economic changes will impact a given regional economy or estimate the effect of past or existing economic activity. Diversified Synergies will demonstrate how its contractual relationship with Abbott has facilitated real economic impact in a Detroit, Michigan community. |
| 2:30 pm – 3:30 pm Puerto Rico Room | General Session 19: "What You Said- What We Heard"- Perspectives of HBCU Students and Event Closing Announcements and Remarks |
| | Moderator: Angela Alston Jenkins, Vice President for Engagement, DMSCA Supplier Development Foundation |
| | Participants: |
| | HBCU Supply Chain Management Program Administrators: Dr. Sanja Bapna, MBA, PhD, Chair and Professor of Information Science and Systems, Earl Graves School of Business and Management, Morgan State University Professor Tanya Penny-Woods, Director, Center for Excellence in Supply Chain Management, Howard University School of Business, Information Systems & Supply Chain Management Department |
| | Engineering, and/or Information Systems students from: NC A&T University (5) Howard University (5) Florida A&M University (5) Morgan State University (5) Tuskegee University (5) |
| | Discussion. |

| This session is exactly what the title says. HBCU students will provide constructive feedback on the past two days of presentations on the content presented and input for future topic discussions. |
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| Announcement of ACCELERATE2025 and Procurement Leaders Forum Location and Closing Remarks: David J. Burton AICP MCRP, Founder and President, DMSCA; DMSCA Supplier Development Foundation Post Event Cocktails and Networking |
| BACARDI TOUR - DETAILS TBD • Post Bacardi Tour Meet-Up |
| All agenda items are subject to minor changes and revisions. |